

Dept of DHS-CCUSO (406) Facts – FY '07

http://www.dhs.state.ia.us/



General Information

Address: Cherokee Mental Health Institute
1251 West Cedar Loop, Box 6
Cherokee, IA 51012

Workforce Data (unless otherwise noted, information provided is at the end of FY '07)

# FT EEs: 73	# PT EEs: 0	# Temporary EEs: 9	Average Length of Service: 4.36
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Span of Control: 10.29	% Performance Evaluations Completed: 93.2%	Total Unemployment Insurance Claims: N/A
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	5	45-54	18	<25	0	45-54	1	# of Females:	24	# of Males:	49
25-34	20	55-64	13	25-34	3	55-64	1	% of WF:	32.88%	% of WF:	67.12%
35-44	17	65+	0	35-44	2	65+	0	Average Age:	40.93	Average Age:	42.34
Employee Average Age: 41.88				Supervisor Average Age: 39.91				Average Length of Service: 3.92		Average Length of Service: 4.57	

Minorities		Breakout of Minorities		Non-minorities	
# of Minorities:	4	# of African-American:	4	# of Non-minorities:	69
% of Workforce:	5.48%	# of Asian:	0	% of Workforce:	94.52%
Average Age:	34.36	# of American Indian:	0	Average Age:	34.36
Average Length of Service:	2.91	# of Hispanic or Latino:	0	Average Length of Service:	2.91

Persons With Disabilities		Persons With Non-Disabilities	
# of Persons With Disabilities:	4	# of Persons With Non-Disabilities:	66
% of Workforce:	5.48%	% of Workforce:	90.41%
Average Age:	47.75	Average Age:	41.56
Average Length of Service:	4.29	Average Length of Service:	4.42

Officials/Administrators EEO Category 1: 7	Professionals EEO Category 2: 8	Technicians EEO Category 3: 2	Protective Service: Sworn EEO Category 4: 54
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 2	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 3	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 0	Transfer Out: N/A

# of Classes Used: 13	Most Populous Classes: Psychiatric Security Specialist (54), Treatment Program Sup (5), 3 classes with 2 incumbents each		
Separations - By Class:	None		
# Eligible for Retirement:	1 in next 5 years	% Eligible: 1.37%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '07)

Vacation Payouts: \$0	Sick Leave Payouts: \$0	Annual Payroll: \$3,374,613.23	Avg. Base Salary: \$41,352.39	Overtime Days Worked: 228.5
Overtime Cost: \$61,321.00	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Workers' Comp Payouts: \$5,298.12	Vacation Pay - Earned Value: \$154,526.15	Vacation Days Earned: 1,049.2	Vacation Used Expense: \$138,046.24	Vacation Days Taken: 893.3
Workers' Comp Days Used: 15	Sick Leave Days Earned: 1,300.0	Reg. Sick Leave Used Expense: \$83,717.01	Reg. Sick Leave Days Used: 554.5	Converted Sick Leave To Vacation Days Used: 31.5
	Sick Leave -Earned Value: \$198,984.24		Avg. Sick Leave Days Per EE: 7.60	Converted Sick Leave To Vacation Used Expense: \$5,272.32
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: N/A	<u>Reclassifications</u> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$5,532.80	<u>Grievances</u> Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$0	Funeral Days Used: 0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '07. Vacancies and laterals were not calculated into the "cost."

Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

Females: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	Minorities: Current Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A	PWD: Year (FY '08) RUU: N/A Current Year (FY '08) Goal: N/A
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Sources: AS400 Queries; "Just the Facts for FY07" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: July 25, 2008